

Strictly
Confidential

Pledge To Net Zero

2025 Case Studies



PLEDGE
TO NET
ZERO



Case Study

ESHCon

Anya Ledwith

Anya Ledwith - Eshcon



ESHCON
EFFECTIVE
ENVIRONMENTAL
MANAGEMENT

Award-winning consultancy Eshcon
- ISO 14001
Environmental Management Systems
- SECR Carbon Reporting
- ESOS Energy Audits
- Verification

Anya Ledwith
CEnv FISEP

Chair of ISEP Sussex & Surrey

Vice-Chair of the BSI Committee
on Environmental Management Systems



ESHCON

Emissions – single person business WFH



One whole tonne of CO₂e
(location-based)

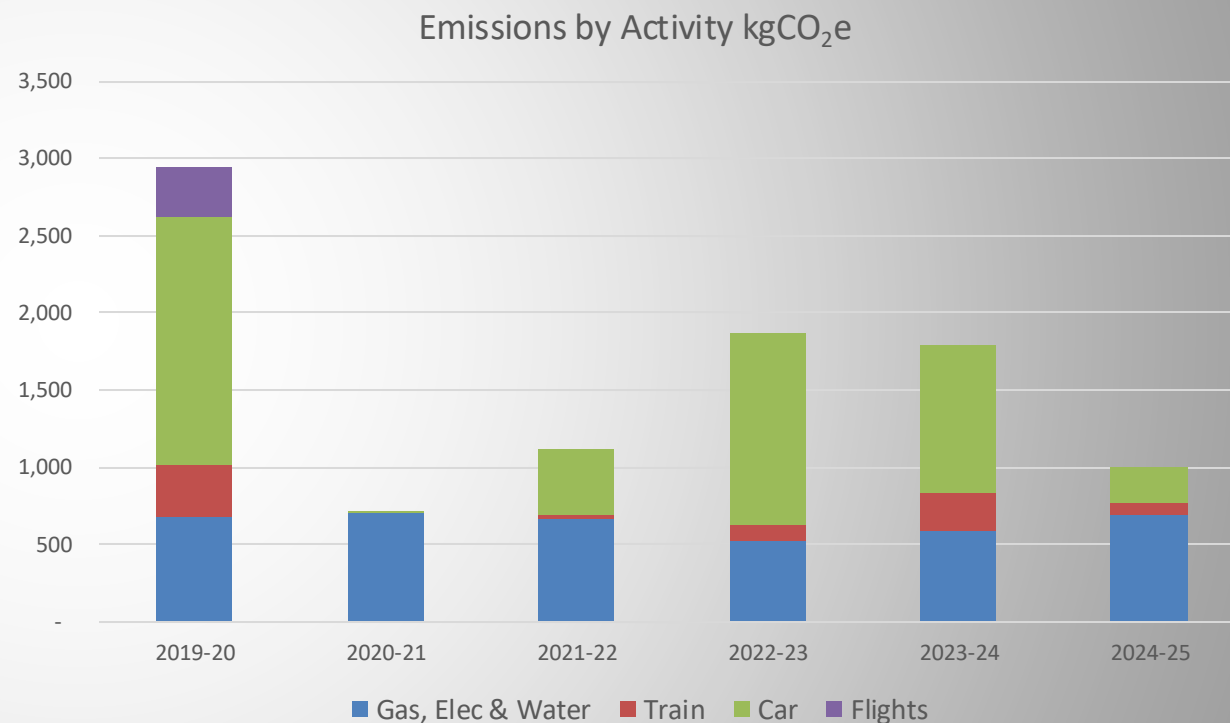


Business travel 77%

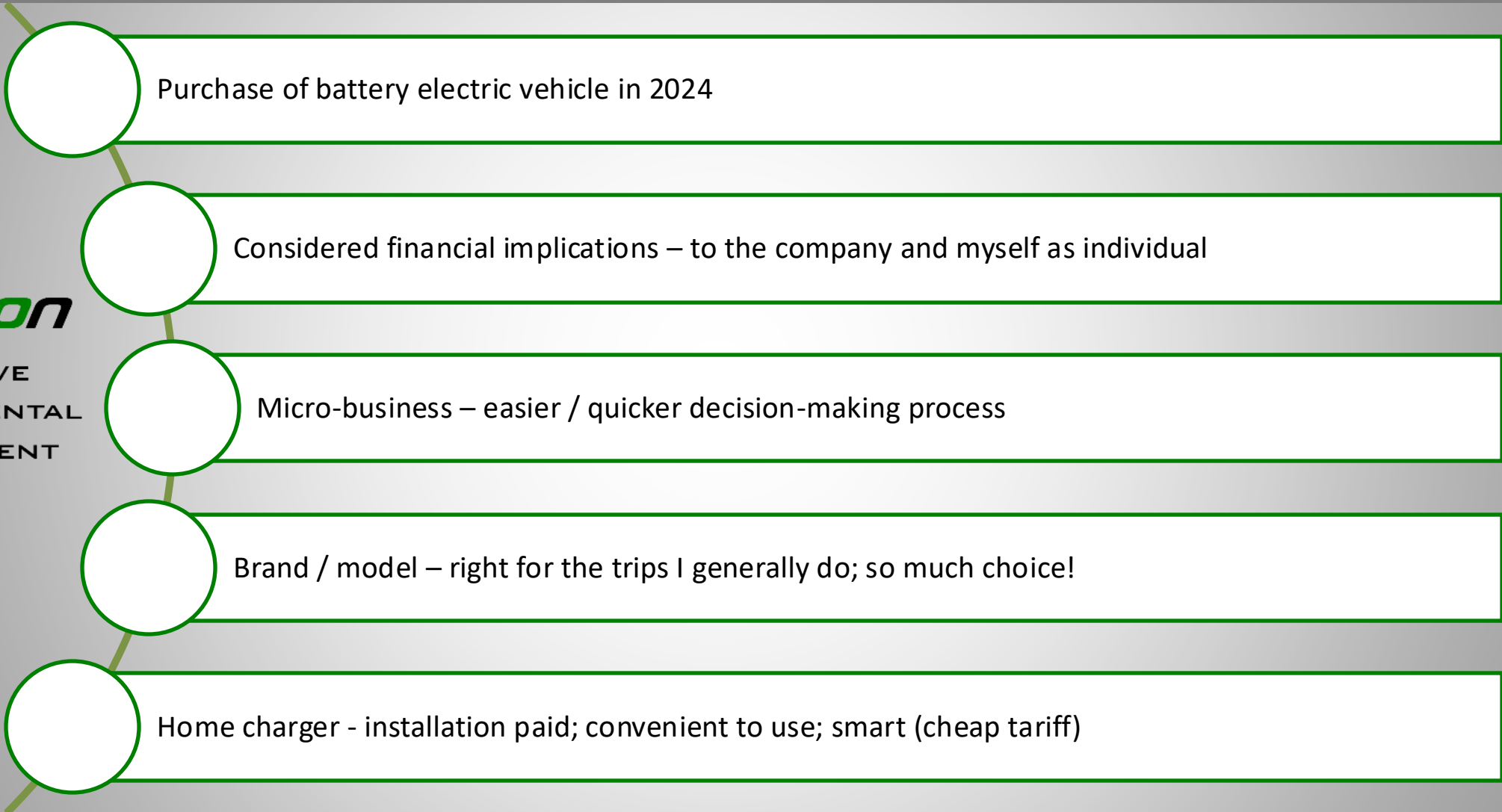
2024-25:

Down 44% from last year

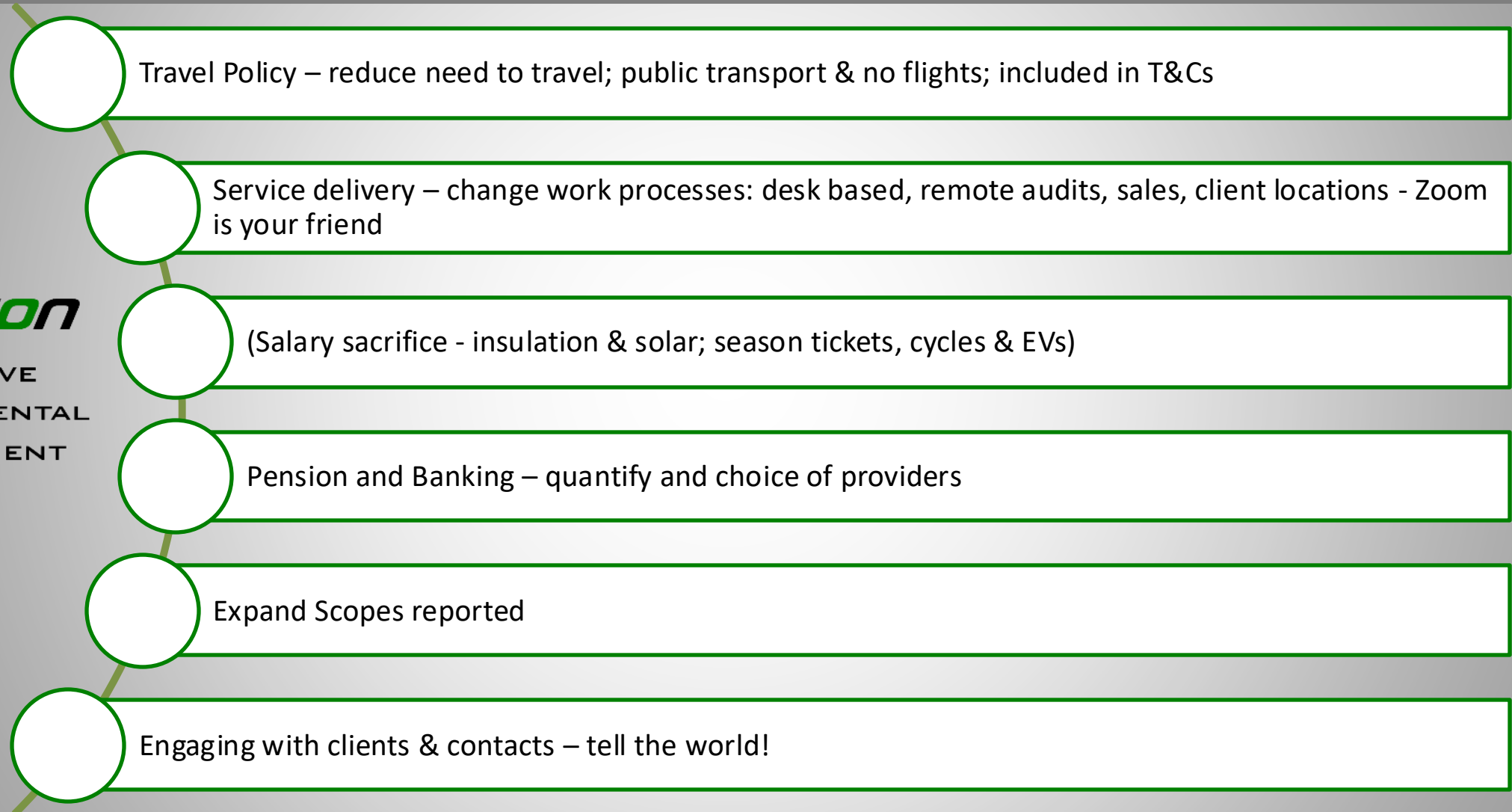
Down 66% from baseline



EV – Reduced business travel from 77% to 31% of emissions



More opportunities



Thank you



Anya Ledwith, Eshcon Ltd

Reducing impacts - Cutting Costs - Saving Time - Winning Business

This is Effective Environmental Management

eshcon.co.uk

LinkedIn: anyaledwith



ESHCON

Case Study

BWB Consulting

Alex Jones



Our Carbon Reduction Journey

Carbon Reduction Initiatives and Impact

Alex Jones- Head of ESG

Who We Are – BWB Consulting

Creating places for everyone,
preserving our planet for all

Multidisciplinary engineering and environmental consultancy
committed to delivering sustainable solutions

Employees: 320

Offices: 5 National

Joined the **Pledge to Net Zero** in 2020

Baseline year: **2019**

The Early Days

- DATA, DATA, DATA- or lack there of
- Limited scope 3 inventory
- Lacked confidence

Focus developed on...

- Critically assessing our operations to identify data quality improvements and ensure our scope accurately reflected activities
- Ensuring our processes and suppliers were aiding the generation of data to be used in carbon calculations

Understanding Our Emissions Profile

- Scope 3 emissions dominate our footprint
- Key contributors:
 - Business travel
 - Commuting
 - Working from home
- Focus today: **Business travel emissions- 74.5% of our original baseline emission.**

Accurate Measurement with DAVIS



- Adopted DAVIS for fleet and grey fleet tracking & compliance
- Enabled accurate emissions reporting
- Replaced generic estimates with real-world data
- Facilitated theoretical reduction modelling

Incentivising Low-Carbon Travel

- Financially attractive EV company car schemes
- Salary sacrifice options for staff
- Strong uptake of electric vehicles
- Reduction in ICE vehicle usage



octopus
electric vehicles

Pool Car Strategy

- Hybrids adopted due to charging infrastructure limitations
- Full EV pool car launching in early 2026
- Long-term goal: fully electric pool fleet
- EV charging infrastructure planning underway

Emissions Reduction Outcomes

- Reduction in business travel emissions year-on-year – 47% reduction in business travel.
- Increased EV adoption across the fleet- a benefit to the business and the employee
- Improved data accuracy
- Stronger alignment with carbon reduction targets



Creating places for everyone,
preserving our planet for all

Alex Jones

Head of ESG

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Case Study

AECOM

Robert Spencer

Net Zero Progress

Pledge to Net Zero Case Studies Webinar: AECOM's Journey to Net Zero by 2040

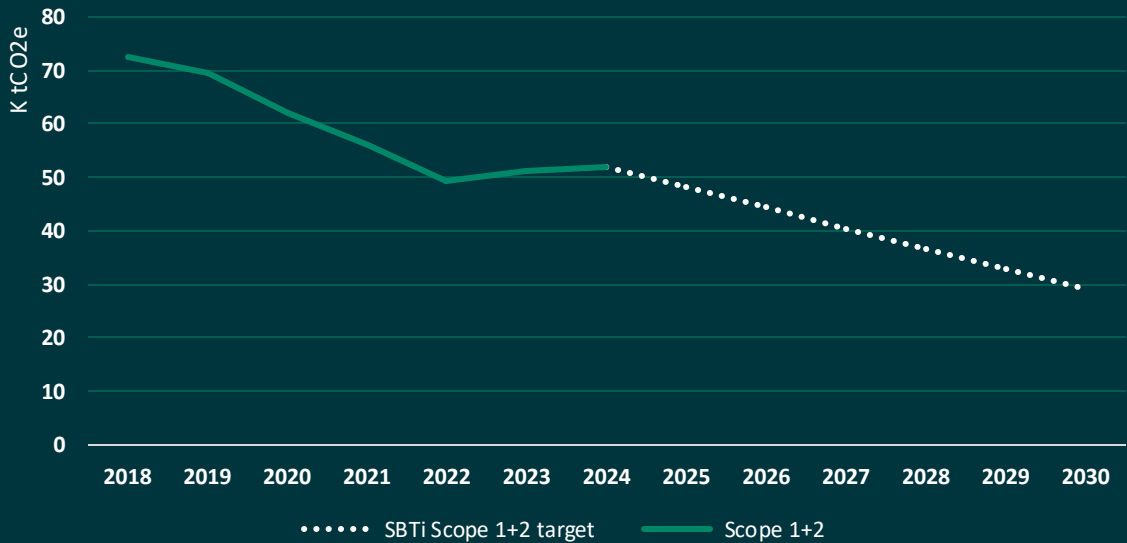
September 24, 2025

AECOM is committed to 1.5C-aligned Science Based Net Zero by 2040

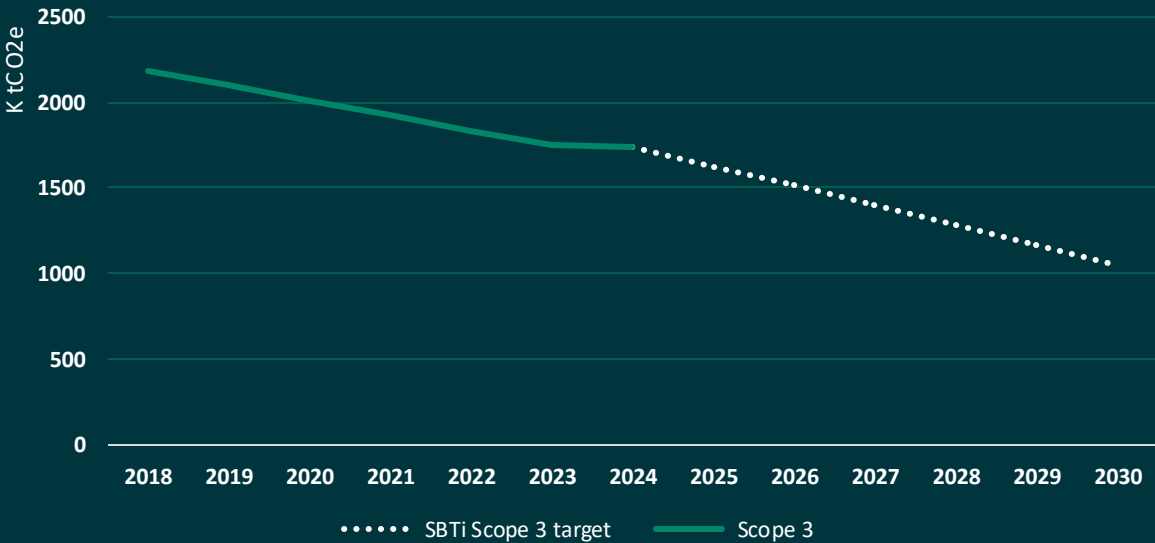
Our interim reduction targets include the following greenhouse gas (GHG) reductions from a 2018 baseline by 2030, which we have made progress towards:



Scope 1 and 2



Scope 3



Tackling fleet vehicle emissions – challenges and opportunities

CHALLENGES

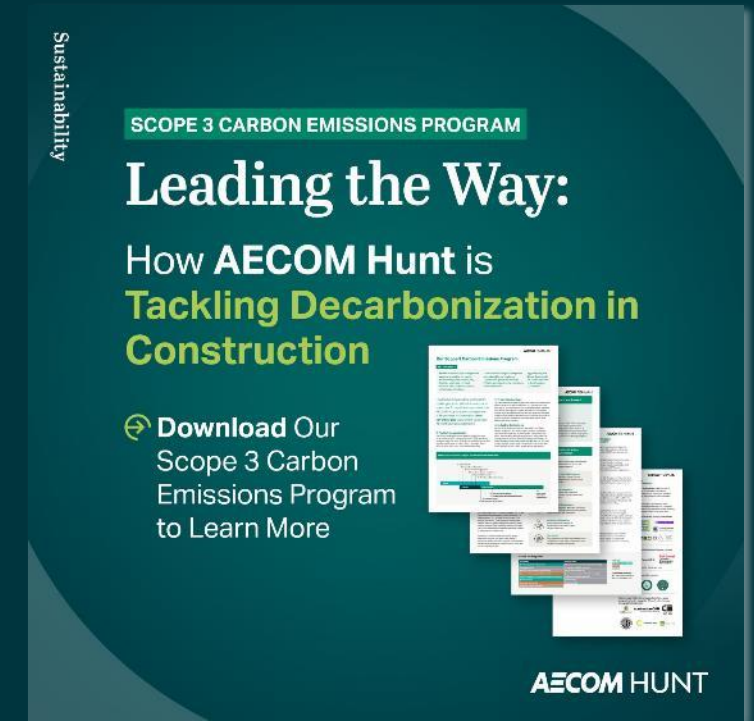
- Emissions from fleet vehicles represent over half of our combined scope 1 & 2 emissions
 - AECOM has ~3,000 vehicles across the world
 - Nearly 200 different makes and models
- Hundreds of vehicles must be transitioned to lower-carbon alternatives by 2030
- Electric vehicle charging is not always available at our offices, the majority of which are leased

TAKING ACTION

- AECOM is conducting a full fleet assessment to determine opportunities around:
 - **Age** – Retire or replace older or low-usage vehicles
 - **Fit for Purpose** – Determine whether a lighter or smaller vehicle could do the job
 - **Emissions** – For all new vehicles, evaluate feasibility of an electric vehicle then hybrid
- Fleet managers to partner with Real Estate team to evaluate electric vehicle charging facilities at offices
 - Requires collaboration with landlords

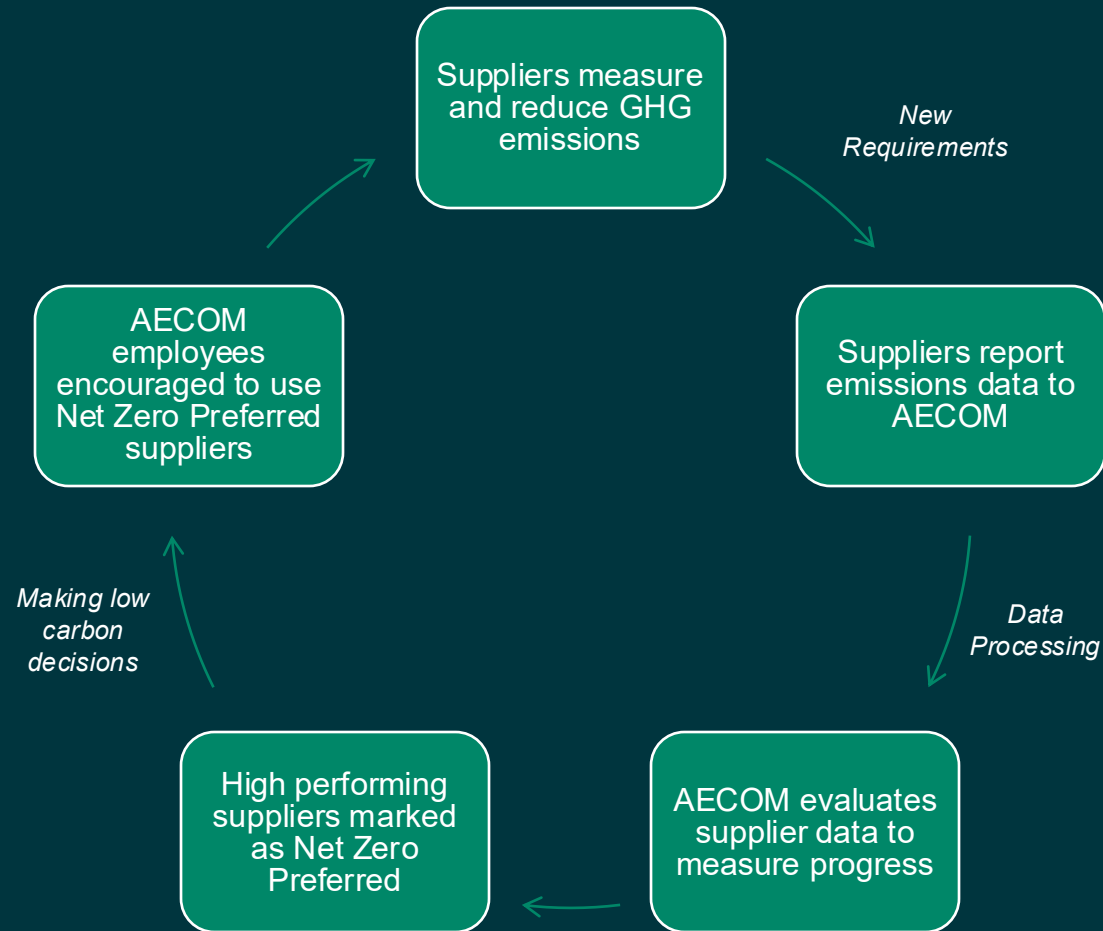
Leveraging digital tools and enhanced data for our supply chain emissions

- In FY25, AECOM launched an internal GHG accounting software tool to improve data processes and allow our Regions greater access to emissions data
- We also improved accuracy of emissions data (e.g., invoice level data) to produce emissions factors specific to Construction Management (CM) projects
- To reduce embodied carbon on our construction projects, we are implementing an industry-leading workflow targeting our most carbon-intensive trades: concrete, structural steel, and facades



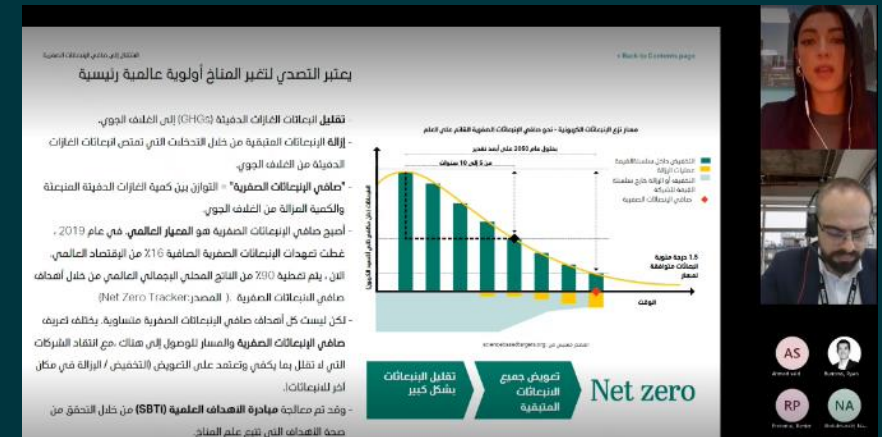
AECOM published a document sharing our approach to decarbonizing the CM supply chain, including lessons learned

Supply chain decarbonisation process

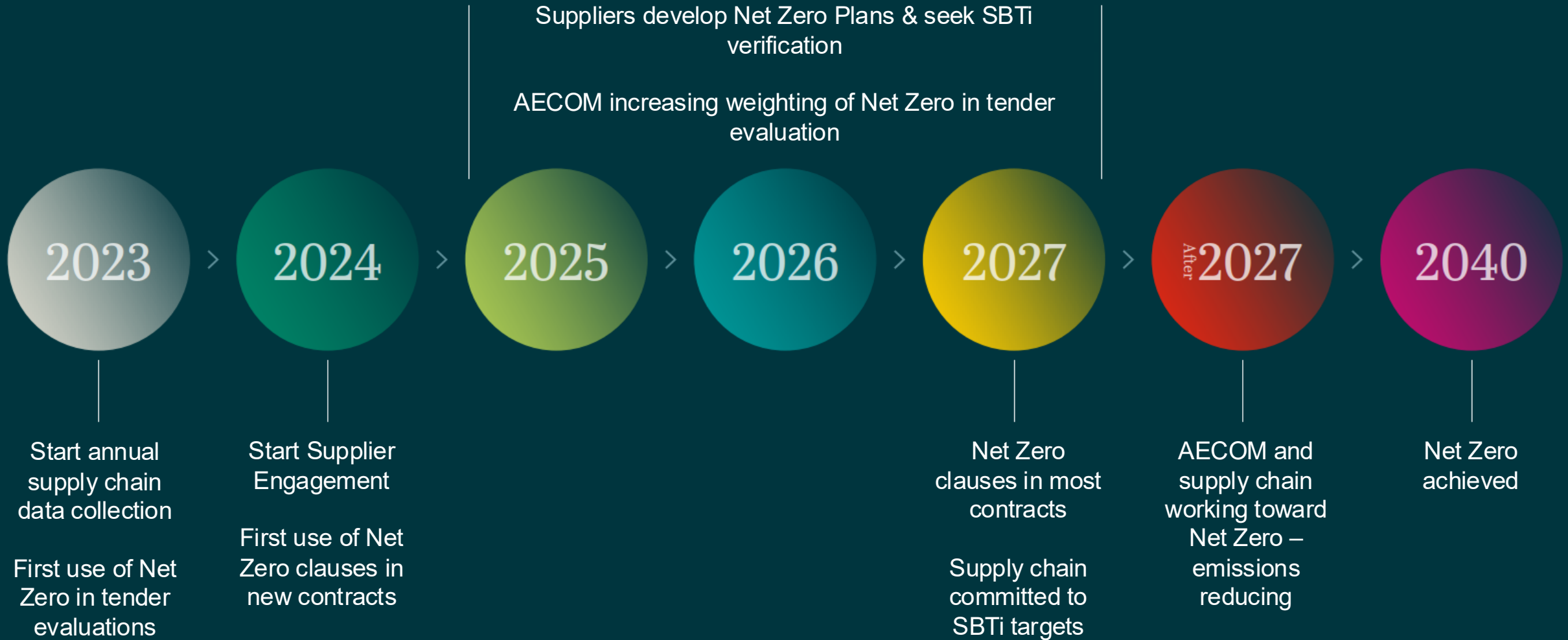


To support this, new elements for suppliers include:

- Net zero language in contracts
- Top emitting suppliers required to hit certain net zero criteria
- Suppliers reporting performance annually through Coupa or a separate RFI (where Coupa is not yet rolled out)
- Opportunity to be marked as Net Zero Preferred



Supplier Engagement Program timeline

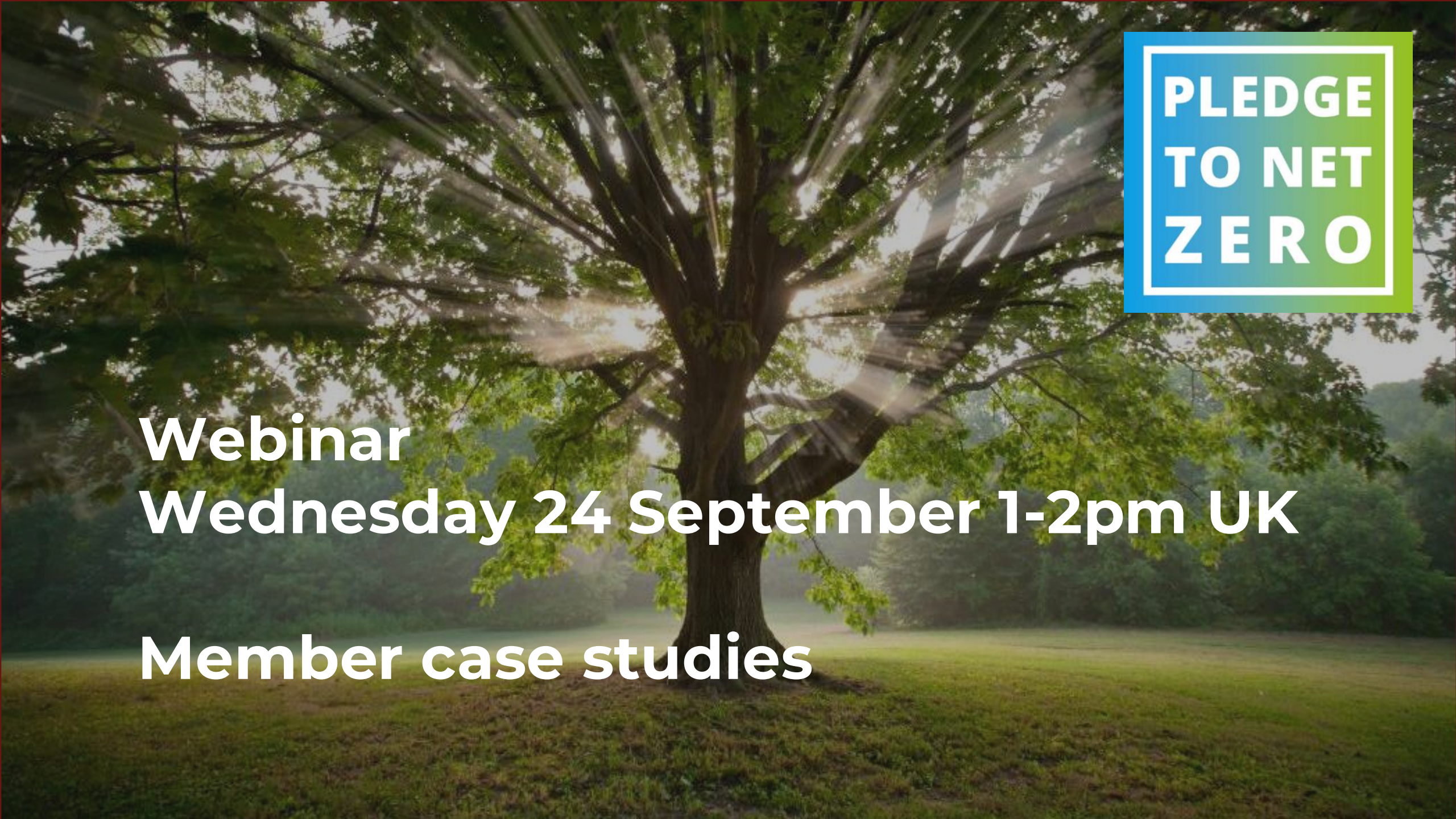


AECOM Delivering a
better world



**PLEDGE
TO NET
ZERO**

Questions and discussion



**PLEDGE
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**Webinar
Wednesday 24 September 1-2pm UK
Member case studies**