

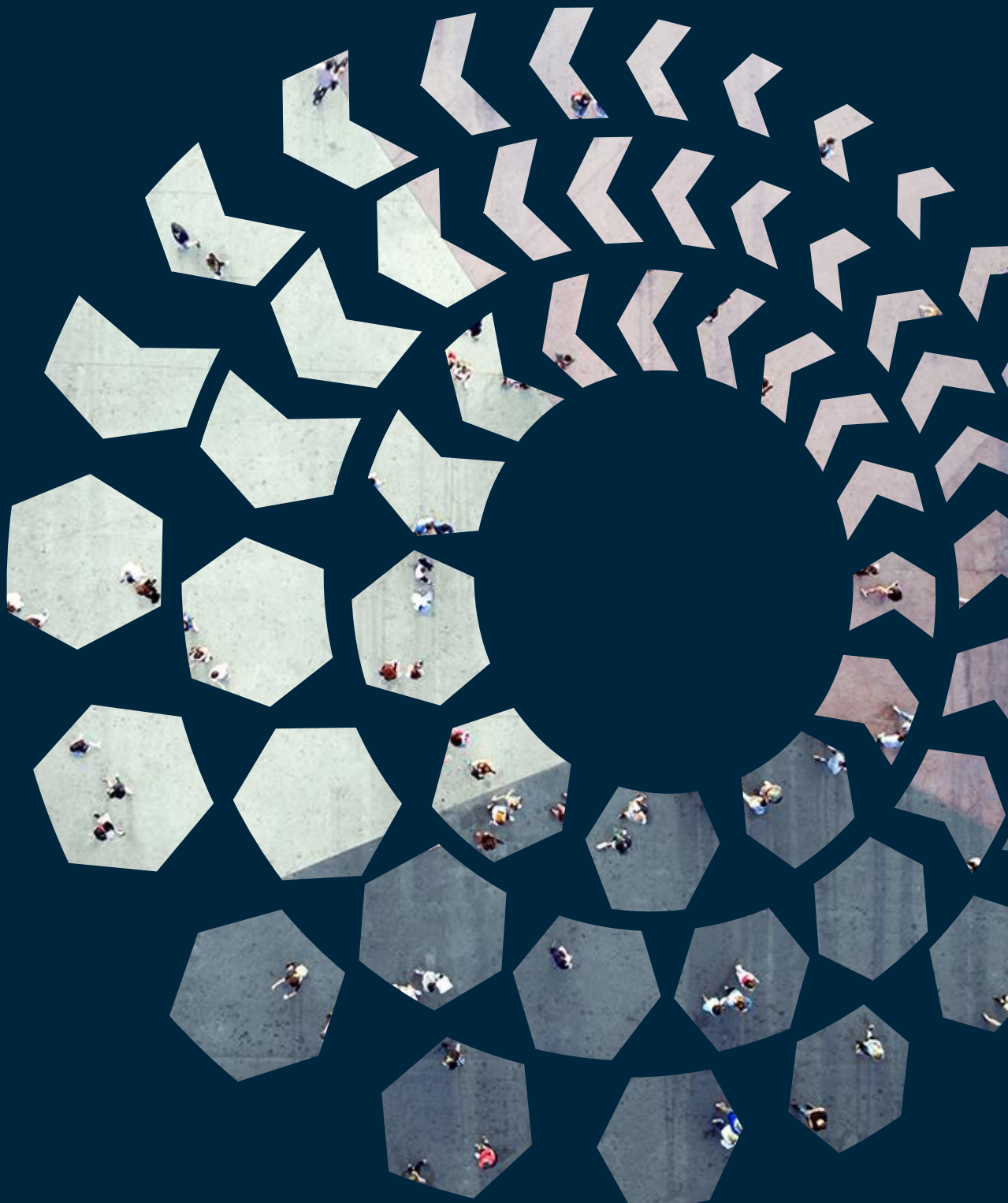


ISEP

Institute of Sustainability &
Environmental Professionals

Code of Professional Conduct

Guidance on Interpretation



Autumn 2025

Demonstrate and advocate **high standards** of professional practice.

This means I will:

1. Comply with all legal requirements as they apply to me, going beyond compliance where standards of professional practice dictate.
2. Advise and influence organisations and individuals, helping them comply with all legal requirements and supporting them to adopt good practice.
3. Challenge unlawful or unprofessional behaviour, taking action as necessary.
4. Fulfil responsibilities to employers and clients in a timely, cost-effective and accurate manner.
5. Safeguard confidential, sensitive and personal information, not seeking personal gain from such information.
6. Ensure others I assign or contract work to are skilled and competent to deliver.
7. Respect scientific methods and use science-based targets and evidence whenever practical.

Apply my skills and experience to **protect and enhance** the environment, **improve** quality of life, and contribute to **sustainability**.

This means I will:

1. Recognise the specific needs of stakeholders, including the environment and society, and my responsibilities to them. I will make decisions and take action that avoids harm, and has a positive impact on the environment and society.
2. Challenge unsustainable behaviour and activity, taking action where necessary.
3. Communicate environmental or social concerns with regard to action or in-action when giving advice.
4. Inspire and support others to act sustainably and to adopt sustainable and resilient business practices.
5. Be innovative, drive change and challenge norms, to support the journey towards sustainability.

Advocate and apply high ethical standards, acting with **honesty, integrity and objectivity.**

This means I will:

1. Be honest, open and trustworthy in my professional conduct.
2. Declare conflicts of interest that may influence - or be perceived to influence - my objectivity.
3. Be accountable for my actions and decisions.
4. Apply my knowledge and skills to the best of my ability, even when it conflicts with the interest of employers or clients.
5. Communicate the reliability, accuracy and quality of data and information provided to others.

Strive to ensure **equality of opportunity** and **respect diversity** in my professional activity.

This means I will:

1. Treat others fairly.
2. Strive to ensure equality of opportunity, diversity and inclusion, supporting human rights and dignity.
3. Act in a way that safeguards the physical and mental health, safety and wellbeing of others.
4. Be respectful of the customs, practices, culture and personal beliefs of others in my professional activity.

Act in accordance with my **level of competence.**

This means I will:

1. Recognise the limits to my own professional competence.
2. Accept only work for which I am suitably skilled and have the resources to deliver.
3. Seek support and expert advice where I am required to stretch my professional competence.

Keep my knowledge and skills current, and continually develop my professional competence.

This means I will:

1. Learn from my experience, and reflect on my actions and decisions, so that I can improve my future performance.
2. Keep my knowledge and skills current and relevant, staying abreast of developments in professional and best practice.
3. Keep a record of my CPD and submit to ISEP on request.

Uphold the reputation of the profession.

This means I will:

1. Always act in a way that upholds the reputation and values of my profession, doing nothing that would bring it into disrepute.
2. Promote ISEP's vision, values, mission and standing as the leading professional body for sustainability professionals.
3. Demonstrate leadership qualities appropriate to my role and act as an ambassador for sustainability in all that I do.
4. Contribute to the development of my profession through my involvement with ISEP.